Palantir

Environmental Policy

Palantir Technologies

palantir.com/climate-pledge

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Palantir is committed to making the world a better place. Palantir's core mission in both sustainability and climate is to focus on action, rather than words. We are a mission-driven company oriented toward global impact, which has undergirded our operating posture ever since Palantir was founded over twenty years ago. As a company, we pride ourselves on thinking long-term, while also being nimble enough to quickly change course when appropriate.

As a software company that does not manufacture physical products and operates entirely out of leased office spaces, we have a relatively low energy and utility consumption associated with our business operations and practices. While we make every reasonable attempt to reduce our own environmental footprint, Palantir believes our most significant positive climate impact comes through the work we enable for our customers and partners through the use of our software products. In this "product-first" approach to environment and sustainability, the impact is orders of magnitude greater than Palantir's could ever be alone, through empowering our customers to reduce their own greenhouse gas footprint or create cutting-edge solutions for a carbon neutral future.

In line with the commitments and statements in our 2021 Climate Pledge and subsequent publications on the Climate Pledge page of Palantir's website, Palantir continues to work toward the following environmental policies and procedures across its global operations:

- **Greenhouse Gas (Carbon) Accounting**
    - We seek to reduce or eliminate greenhouse gas (carbon) emissions across Scopes 1, 2, and 3, as defined by the Greenhouse Gas Protocol. Where emissions cannot be reduced or eliminated, we intend to purchase credible, scientifically-verified carbon offsets in order to achieve our goal of carbon neutrality each year. We also aim to track our carbon emissions through intensity metrics that allow us to demonstrate reductions in carbon intensity while allowing for potential company growth.
    - We will make every reasonable effort to include all available data in our carbon accounting model. As the available data changes and the models are refined, these tabulations may see year-to-year variability. In the event that an updated model or dataset results in a greenhouse gas estimate changing from historical emissions, we will update our offsets purchases in the next calendar year to account for these differences in order to remain in accordance with our carbon neutrality goals.

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- As the world transitions to a low-carbon future, we regularly evaluate pathways to more accurately and transparently account for our carbon usage throughout our global operations. We also regularly evaluate various forms of carbon offsets, including carbon reduction, carbon removal, and sustainable aviation fuel (SAF) each year in line with the most up-to-date climate science advancements.

- **Environmental & Greenhouse Gas Reporting**
  - We commit to tabulating and reporting our greenhouse gas emissions on a regular basis, and in accordance with applicable local, national, and regional laws, regulations, and other requirements]. Our goal is to ensure accuracy in our greenhouse gas reporting. Greenhouse gas (carbon) emissions reports will be made available on Palantir's website.
  - As the available data changes and the models are refined, Palantir's greenhouse gas tabulations may see year-to-year variability. In the case of historical variability, we will update our historical tabulations once annually in the release of our next greenhouse gas (carbon) emissions report.
  - We will also regularly consider additional climate and environmental reporting, such as in sustainability reports, investor disclosures, or CDP Climate Change questionnaires.
  - We commit to regularly evaluating sustainability protocols and practices at our global office locations.
- **Sustainability**
  - We will comply with local, national, and regional laws, regulations, and other requirements that may apply to our environmental and sustainability practices.
  - We intend to share our sustainability work with employees, contractors, interns, and other related personnel, in order to generate and garner awareness for Palantir's sustainability practices.
  - We will assess sustainability and environmental considerations when evaluating new or renewed leases for office spaces worldwide.
  - We will assess potential reduction actions for energy and utility consumption across our global portfolio of leased spaces each year, including but not limited to the purchase of renewable power where available from our utility providers.

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- We will assess potential reduction actions for physical waste and recycling where available at our global office locations. (As a software company, we have virtually no hazardous waste as part of our operations.)
- We will assess potential reduction actions for water consumption where applicable and available at our global office locations. (We do no physical manufacturing, and do not use large amounts of water or industrial chemicals as part of our operations.)
- We carefully weigh the benefits of in-person company culture with the convenience and availability of virtual options. Palantir employees are encouraged to choose virtual meeting options when possible, and our global workplace management team will regularly evaluate sustainable choices for Palantir's food and beverage service.
- We commit to engineering investments that improve the compute efficiency of our Foundry, Gotham, Apollo, and AIP software platforms. We intend to continue with these engineering investments to reduce our cloud compute consumption while maintaining potential company growth.

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